

received
7-6-18



June 29, 2019

Via Electronic Mail

Colorado Department of Labor and Employment
Statewide WARN Act Coordinator
Attn: Karen Hoopes
633 17th Street, Suite 700
Denver, CO 80202
Karen.Hoopes@state.co.us
RRTeam@state.co.us

Dear Ms. Hoopes:

Pursuant to 20 CFR 639.6(c), in regards to the Worker Adjustment and Retraining Notification Act of 1988 ("WARN"), we are informing your office, along with the Office of the Mayor of Denver, Colorado, that Chipotle Mexican Grill, Inc., a Delaware corporation, on behalf of itself and its subsidiary and affiliate entities (collectively, "Chipotle"), currently operates facilities located at 1401 Wynkoop St., Suite 500, Denver, CO 80202, and 1515 Wynkoop St., Suite 420, Denver, CO 80202 (collectively, the "Facility"), employing approximately 399 full-time employees. Due to certain changes in business model and organization, Chipotle expects to permanently cease all operations at the Facility. All employees at the Facility will be affected by this change in operations. While some employees will be offered relocation (more than fifty miles away), some employees will be laid off.

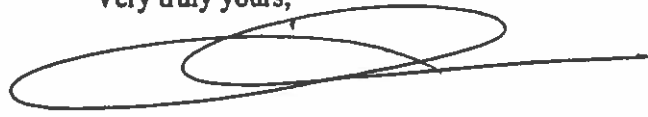
Chipotle has provided notice to all employees who may reasonably be expected to experience an employment loss as a result of the above changes to its business model. As of June 18, 2018, notice to the employees was delivered via email and Chipotle's internal electronic communications system, Workday. This notice was provided in accordance with the provisions of the federal Worker Adjustment and Retraining Notification Act of 1988. Chipotle expects to commence a total Facility closure on or around October 5, 2018, with an expected completion date of March 1, 2019.

Employees are not represented by a union and will not have bumping rights. Specific information as to the affected employees (including job titles and number of affected employees in each category) is attached hereto as Exhibit A.

Please feel free to reach out to Marissa Andrada, Chief Human Resources Officer, by phone at 303-605-1113 or by email at mandrada@chipotle.com should you have any questions or concerns.

(02887939 / 7)

Very truly yours,

A handwritten signature in black ink, consisting of several overlapping loops and a long horizontal stroke extending to the right.

Marissa Andrada
Chief Human Resources Officer
Chipotle Mexican Grill, Inc.

EXHIBIT A

Job Title of Affected Person	Number of Affected Employees*
Benefits Coordinator	2
Benefits Manager	1
Communications Analyst	12
Communications Coordinator	12
Communications Director	1
Communications Manager	6
Compliance Analyst	1
Compliance Coordinator	5
Compliance Director	1
Development Analyst	8
Development Coordinator	1
Development Manager	7
Executive	7
Executive Assistant	2
Facilities Analyst	2
Facilities Coordinator	8
Facilities Manager	1
Finance Analyst	10
Finance Director	5
Finance Executive Director	1
Finance Manager	9
Food Safety Analyst	12
Food Safety Coordinator	14
Food Safety Director	1
Food Safety Executive Director	1
Food Safety Manager	7
HR Analyst	22
HR Coordinator	9
HR Director	2
HR Manager	17
Legal Director	2
Legal Manager	2
Licensing Analyst	1
Licensing Coordinator	7
Loss Prevention Analyst	1
Loss Prevention Coordinator	3
Loss Prevention Manager	1

Marketing Analyst	8
Marketing Executive Director	1
Marketing Manager	10
Operations Analyst	1
Operations Coordinator	5
Operations Director	1
Operations Executive Director	1
Operations Manager	5
Procurement Coordinator	4
Procurement Manager	1
Service Center Analyst	3
Service Center Coordinator	8
Strategy Director	1
Supply Chain Analyst	11
Supply Chain Coordinator	1
Supply Chain Director	3
Supply Chain Executive Director	1
Supply Chain Manager	8
Tax Analyst	2
Technology Analyst	73
Technology Coordinator	7
Technology Director	7
Technology Manager	32
Treasury Coordinator	1

*Titles, numbers, and information are correct and accurate to Chipotle's knowledge as of the date of this letter and are subject to attrition between now and the completion of the plant closure.